

KTBY-TV

Annual EEO Public File Report

October 1, 2008

The information contained in the Report covers the time period beginning May 7, 2008, to and including September 30, 2008, which represents the beginning date of ownership by Coastal Television Broadcasting Company LLC.

This Report contains the following information:

1. A list of all full time vacancies filled by KTBY-TV during the applicable period;
2. For each vacancy, the recruitment source utilized to fill the vacancy (including, if applicable, organization, entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO rule)), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full time vacancies during the application period;
4. Data reflecting the total number of persons interviewed for full time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed in the aggregate to provide the required information. Please note that the numbers listed in Appendix 2, under the column entitled "Full time Positions" for which this Source was utilized, refer to the number of the full time job positions listed on Appendix 1.

For purposes of this Report, a vacancy is deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person deemed "interviewed" whether he or she was interview in person, over the telephone or by email.

Notification of Job Vacancies

Coastal Television Broadcasting Company LLC, licensee of KTBY, is an equal opportunity employer. Coastal Television Broadcasting Company LLC provides notification of full time job vacancies to organization job seekers. Any organization which would like to receive notification of job openings at our station should contact us and request to be included on our employment opportunity notification list. Organizations can make such request by mail 440 E. Benson Blvd. Anchorage, Alaska 99503, fax: 907-264-5180 or email ktby@ktbytv.com. When making such requests please provide the name of your organization, the address, the phone number, the fax number, and name of the contact representative to whom notifications should be sent.

Appendix 2

EEO Public File Report Form

Covering the period from May 7, 2008 to September 30, 2008

Station Compromising Station Employment Unit: **KTBY-TV**

Section 2: Recruitment Source Information

Recruitment Source	Address	Contact Person	Phone Number	Total # of Interviewees this source has provided during this period.
KTBY-TV Website	440 E. Benson Blvd. Anchorage, Ak	Kirsten Bolton	907-274-0404	0
Employee Bulletin Board	440 E Benson Blvd. Anchorage, Ak	Kirsten Bolton	907-274-0404	1
Employee Referral	440 E Benson Blvd. Anchorage, Ak	Kirsten Bolton	907-274-0404	5
State of Alaska Dept. of Labor – Job Bank	400 Gamble Anchorage, Ak	James Harris	888-830-4473	8
Craigslist		Craigslist.com		9
University of Alaska	3211 Providence Dr. Anchorage, Ak		907-786-1800	2

Total Number of Interviewees for the Reporting Period

25

Appendix 1
EEO Public File report

Covering the period from May 7, 2008 to September 30, 2008

Station Compromising Station Employment Unit: **KTBY-TV**

Section 1: Vacancy Information

Full time Position Filled by Job Title	Date Filled	Recruitment Sources Used	Recruitment Source of Hiree	Number of Persons Interviewed
Producer/Editor	9/08	KTBY-TV Website; State of Alaska Job Bank; UAA; Employee BulletinBoard; Employee Referral; Craigslist.com; Job Fair	Craigslist	14
News Anchor	9/08	KTBY-TV Website; State of Alaska Job Bank; UAA; Employee BulletinBoard; Employee Referral; Craigslist.com; Job Fair	Employee Referral	2
Account Manager	8/08	KTBY-TV Website; State of Alaska Job Bank; UAA; Employee BulletinBoard; Employee Referral; Craigslist.com; Job Fair	Employee Referral	9
Total: 25				

Appendix 3

EEO Public File Report Form KTBY-TV

This Appendix Contains a narrative description of the station's supplemental outreach efforts covering the period from May 7, 2008 to September 30, 2008, which represents the beginning date of ownership by Coastal Television Broadcasting Company LLC

1. Participation in the Alaska Broadcasters Association 2008-2009 scholarship program. Participation included reviewing applications, selecting receipts and on air promotion